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April 24, 2026

Company name: OSAKA ORGANIC CHEMICAL INDUSTRY LTD.
Representative: Masayuki Ando
Representative Director and CEO
(Securities code: 4187; Tokyo Stock Exchange,
Prime Market)
Contact: Soichi Honda
Director, Corporate Officer, General Manager of
Administration Division
Telephone: +81-6-6264-5071 (main switchboard)

Notice Concerning Changes of Corporate Officers

OSAKA ORGANIC CHEMICAL INDUSTRY LTD. (the “Company”) hereby announces that, effective May 1, 2026, the following changes of Corporate Officers will take effect.

Changes of Corporate Officers (effective May 1, 2026)

New Positions	Former Positions	Name
Managing Corporate Officer, General Manager of Administration Division	Corporate Officer, General Manager of Administration Division	Soichi Honda
Senior Managing Corporate Officer, General Manager of Production Division	Managing Corporate Officer, General Manager of Production Division	Shigeji Eimura